



Family and Children's  
Services Niagara

Les Services à la famille  
et à l'enfance de Niagara

*For more than a century, Family and Children's Services Niagara, the local Children's Aid Society, has provided vital child welfare, family/community support, counselling, foster care and adoption services to residents in the Niagara Region.*

## Child Protection Worker

FACS Niagara emphasizes collaboration, service excellence and a culture of learning and continuous improvement. The Child Protection Worker provides treatment, advocacy, assessment, case management, educational, and administrative services to the families and children on their caseload to reduce the factors which contribute to the protection risk to the child.

### Key Duties:

- Provide child protection services, within a team, consistent with the overall direction provided by the Supervisor, the requirements of the Child and Family Services Act and its regulations, Ministerial requirements and Society policies and procedures.
- Develop and deliver competent clinical treatment service to assigned clients within their service area in order to reduce the factors contributing to the child protection risk.
- Ensure effective co-ordination of their duties, and effective communication with managerial staff, peers, clients and relevant community organizations.
- Ensure professional quality relationships with agency staff, clients, and community organizations.
- Intervene with families to prevent situations of child neglect or abuse.
- Intervene with families to protect children being neglected or abused.
- Initiate and participate in court action when children cannot be adequately protected in their homes.
- Prepare cases for court and present evidence when necessary.
- Participate in the process of matching foster parents to children.
- Arrange and carry out foster placement when required.
- Identify and report the needs of their clients to the supervisor, in order that responsive service may be provided.
- Actively uphold the principles identified in the Society's Code of Ethics.

### Qualifications:

- BSW or MSW Degree
- Valid G Driver's License and access to a reliable motor vehicle (4 seats) with appropriate liability insurance is required
- The ability to make differential use of various treatment modalities
- The ability to be decisive in a crisis and under pressure
- The ability to collaborate effectively with colleagues and work cooperatively in a team setting
- The ability to assess the appropriateness of community resources and interpret the Agency role and responsibility in conjunction with other members of the Child Protection team.

*Please apply with your cover letter and resume to:*  
Director of Human Resources and Organizational Effectiveness  
E-mail: [humanresources@facsnigara.on.ca](mailto:humanresources@facsnigara.on.ca)

*Please include your salary expectations.*

*We thank all applicants however only those considered for an interview will be contacted.  
Preference will be given to candidates who are bilingual in French and English.*

*Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.*