



EMPLOYEE GROUP: Union

DEPARTMENT: Family Counselling Centre (FCC)

REPORTS TO: Family Counselling Centre Supervisor

PURPOSE STATEMENT

Under the supervision of the FCC Supervisor, the FCC Therapist II provides skilled and specialized counselling in individual, conjoint, family and group therapy to a range of clients throughout a variety of Family Counselling Centre Programs

Main Duties and Responsibilities

- Provide individual, couple, family and group counselling using a variety of modalities to a wide range of clients, with varying presenting issues, in a variety of Family Counselling Centre programs.
- Be responsible to manage an ongoing caseload.
- Formulate a plan for each assigned client and utilize the most effective treatment or service throughout the treatment process.
- Work collaboratively with other Family Counselling Centre team members, including Family Counselling Centre intake services, to ensure agency cases are appropriately managed.
- Provide individual counselling, therapy and group facilitation within the Family Counselling Centre on weekday, evening and weekend hours. Majority of clinical hours will be evening and weekend hours.
- Provide information to other collateral contacts, as necessary and in accordance with established procedures.
- Keep the Supervisor informed of general case management information as well as exceptional situations, events or trends which may have implications for the agency.
- Maintain therapeutic competence and promote professional development through reference to professional literature and by participation in professional development programs in the department, the society, and the community.
- Provide video taped or live assessment interviews as required.
- Provide liaison with community or service organizations as delegated.
- Be responsible for EAP and community marketing as required.
- Be responsible for presentations to community groups and/or EAP as delegated and appropriate.
- Be responsible to assist with program development.
- Identify their individual professional developmental needs to the Supervisor, in order that their performance can be maximized.
- Work in compliance with OH&SA, utilizing protective equipment as necessary, and attends mandatory training as required.
- Report any hazard, missing or defective parts or equipment which may endanger self or another worker or any contravention of the OH&S Act to the supervisor.
- Actively uphold the principles identified in the Society's Code of Ethics.
- Perform other related duties as assigned.



Knowledge, Education, Experience, Skills and Attributes

Qualifications

- M.S.W. degree or equivalent plus a minimum of 3 years post-graduate clinical experience.
- Licensure, certification or registration with appropriate regulatory body (e.g. R.S.W, R.P)
- Preference given to candidates with proven ability in the field of family counselling and eligibility for clinical membership with A.A.M.F.T.
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance required.

Knowledge and Skills Required

- Personal integrity and responsibility and a commitment to the goals of Child Welfare, Niagara FACS and the Family Counselling Centre.
- Initiative and ability to work independently.
- Specialized skills and demonstrated proficiency in individual, conjoint, family and group therapy in assessment, treatment planning, therapeutic intervention, resource coordination and goal directed casework.
- The ability to make differential use of various treatment modalities.
- The ability to work with a wide range of clients with a variety of presenting issues.
- Demonstrated group facilitation skills.
- The ability to collaborate effectively and cooperatively with colleagues in a team setting.
- The ability to communicate verbally, to write clear concise reports and to meet deadlines and other administrative requirements.
- Skills in marketing and other public relations skills.
- Skills in giving presentations, including strong communication skills.
- Skills in program development.
- The ability to present evidence when necessary in court.
- The ability to assess the appropriateness of community resources.
- Demonstrated computer literacy (MS Office, Lotus Notes e-mail).
- Working hours are weekdays, evenings and weekends

Efforts and Working Conditions

- While performing the duties of this job, the employee is regularly required to lift and/or move up to 10 lbs.
- While performing the duties of this job, the employee is occasionally exposed to the risk of verbal abuse and behaviourally difficult clients.
- The employee is frequently required to drive a motor vehicle. To work from multiple sites

Date

Director of Human Resources & Organizational Effectiveness

Job descriptions are not intended, nor should they be construed to be, exhaustive lists of all responsibilities, skills, efforts or working conditions associated with the job. They are intended to be accurate reflections of those principal job duties and responsibilities essential for making fair pay decisions about the job.