



*For more than a century, Family and Children's Services Niagara, the local Children's Aid Society, has provided vital child welfare, family/community support, counselling, foster care and adoption services to residents in the Niagara Region.*

## Group Facilitator

Under the supervision of the FCC Supervisor, the Group Facilitator for the Partner Assault Response Program and/or Caring Dads Program provides skilled and specialized counselling in individual and group therapy to clients who have been abusive in their intimate relationships, who have exposed their children to violence, and/or who may have been abusive to their children.

### Key Duties:

- Conduct assessment interviews, individual counselling and group counselling using a variety of modalities to male and female clients who have been abusive in their intimate relationships and/or for fathers who have either abused, or exposed their children, or step children to violence.
- Contact participants' (ex) partners, as needed, to provide safety planning and resources information.
- Formulate a plan for each assigned client and utilize the most effective treatment or service throughout the treatment process.
- Work collaboratively with other Partner Assault Response Program or Caring Dads team members, including the intake worker, the Partner Assault Response Program Partner Contact/Caring Dads Mother Contact Therapist and other Partner Assault Response and/or Caring Dads Program Group Facilitators, to ensure cases are appropriately managed.
- Maintain records for each client and prepare required documentation in accordance with established procedures.
- Maintain statistical records for each group cycle in accordance with established procedures.
- Provide information to other collateral contacts, as necessary and in accordance with established procedures.
- Provide liaison with community or service organizations as delegated.
- Be responsible for presentations to community groups on the issue of domestic violence as delegated and appropriate.
- Assist with program development.
- Keep the Supervisor informed of general case management information as well as exceptional situations, events or trends which may have implications for the agency or the Society.
- Maintain therapeutic competence and promote professional development through reference to professional literature and by participation in professional development programs in the department, the society, and the community.
- Identify their individual professional developmental needs to the Supervisor, in order that their performance can be maximized
- Work in compliance with OH&SA, utilizing protective equipment as necessary, and attends mandatory training as required.
- Report any hazard, missing or defective parts or equipment which may endanger self or another worker or any contravention of the OH&S Act to the supervisor.
- Actively uphold the principles identified in the Society's Code of Ethics.
- Perform other related duties as required.

### Qualifications:

- M.S.W. or its equivalent (preference will be given to candidates with post-graduate clinical experience).
- Specific treatment experience with individuals and families with family violence related issues, including perpetrators, victims and witnesses.
- Group work experience.
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance required

### Knowledge and Skills Required

- Personal integrity and responsibility and a commitment to the goals of Child Welfare, Niagara FACS, the Family Counselling Centre and the Partner Assault Response and Caring Dads Programs.
- Initiative and ability to work independently.
- Comfort with the use of authority.
- The ability to collaborate effectively with colleagues and work cooperatively in a team setting
- Specialized skills and demonstrated proficiency in individual and group therapy in assessment, treatment planning, therapeutic intervention, resource coordination and goal directed casework.
- The ability to make differential use of various treatment modalities.

- Proficiency in specialized treatment skills in working with men (and women) who have issues with power and control, anger, impulse control and other abusive attitudes and behaviours.
- Ability to work with clients who are mandated to attend programming.
- Awareness of the impact of family violence on women victims and children who have experienced family violence.
- The ability to work effectively with women who have been abused by their partners.
- Understanding of child development issues (for Caring Dads facilitators).

*Please apply with your cover letter and resume by May 17, 2019 to:*

E-mail: **humanresources@facsniagara.on.ca**

*Please include your salary expectations.*

*We thank all applicants however only those considered for an interview will be contacted.*

*Preference will be given to candidates who are bilingual in French and English.*

*Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.*