



Family and Children's
Services Niagara

Les Services à la famille
et à l'enfance de Niagara



Job Posting

PART TIME THERAPIST II (up to 12-month contract)

Employer: Family and Children's Services Niagara

Reporting to: FCC Manager of Administration and Programs

Location: St. Catharines, Welland, Niagara Falls

Hours: Up to 15 hours per week

Salary: \$35.18 - \$49.58

WHO WE ARE

Family and Children's Services has been making a positive difference in the lives of children, youth, and families in Niagara for more than a century. As a multiservice agency providing child welfare services, fostering and adoption, counselling, and childcare, the team at FACS Niagara works to keep children safe and families strong.

POSITION SUMMARY

Under the supervision of the FCC Manager of Administration and Programs, the FCC Therapist II provides skilled and specialized counselling in individual, conjoint, family and group therapy to a range of clients throughout a variety of Family Counselling Centre Programs

KEY RESPONSIBILITIES

- Provide individual, couple, family and group counselling using a variety of modalities to a wide range of clients, with varying presenting issues, in a variety of Family Counselling Centre programs.
- Be responsible to manage an ongoing caseload.
- Formulate a plan for each assigned client and utilize the most effective treatment or service throughout the treatment process.
- Work collaboratively with other Family Counselling Centre team members, including Family Counselling Centre intake services, to ensure agency cases are appropriately managed.
- Provide individual counselling, therapy and group facilitation within the Family Counselling Centre on weekday, evening, and weekend hours.
- Provide information to other collateral contacts, as necessary and in accordance with established procedures.
- Keep the Manager informed of general case management information as well as exceptional situations, events or trends which may have implications for the agency.
- Maintain therapeutic competence and promote professional development through reference to professional literature and by participation in professional development programs in the department, the society, and the community.
- Provide video taped or live assessment interviews as required.
- Provide liaison with community or service organizations as delegated.
- Be responsible for EAP and community marketing as required.

- Be responsible for presentations to community groups and/or EAP as delegated and appropriate.
- Be responsible to assist with program development.
- Identify their individual professional developmental needs to the Manager, in order that their performance can be maximized.
- Work in compliance with OH&SA, utilizing protective equipment as necessary, and attends mandatory training as required.
- Report any hazard, missing or defective parts or equipment which may endanger self or another worker or any contravention of the OH&S Act to the manager.
- Performs other duties as required

EXPERIENCE AND EDUCATION

- M.S.W. degree or equivalent plus a minimum of 2 years clinical experience.
- Licensure, certification or registration with appropriate regulatory body (e.g. R.S.W, R.P)
- Preference given to candidates with proven ability in the field of family counselling and eligibility for clinical membership with A.A.M.F.T.
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance required.

SKILLS AND ABILITIES

- Personal integrity and responsibility and a commitment to the goals of Child Welfare, Niagara FACS and the Family Counselling Centre.
- Initiative and ability to work independently.
- Specialized skills and demonstrated proficiency in individual, conjoint, family and group therapy in assessment, treatment planning, therapeutic intervention, resource coordination and goal directed casework.
- The ability to make differential use of various treatment modalities.
- The ability to work with a wide range of clients with a variety of presenting issues.
- Demonstrated group facilitation skills.
- The ability to collaborate effectively and cooperatively with colleagues in a team setting.
- The ability to communicate verbally, to write clear concise reports and to meet deadlines and other administrative requirements.
- Skills in marketing and other public relations skills.
- Skills in giving presentations, including strong communication skills.
- Skills in program development.
- The ability to present evidence when necessary in court.
- The ability to assess the appropriateness of community resources.
- Demonstrated computer literacy (MS Office, Outlook e-mail).
- Working hours are weekdays, evenings, and weekends
- Ability to communicate in French or another language an asset

EFFORTS AND WORKING CONDITIONS

- While performing the duties of this job, the employee is regularly required to lift and/or move up to 10 lbs.
- While performing the duties of this job, the employee is occasionally exposed to the risk of verbal abuse and behaviourally difficult clients.
- The employee is frequently required to drive a motor vehicle. To work from multiple sites

Please submit your cover letter and resume to shawna.mcelroy@facsniagara.on.ca, by October 10, 2025, at 4:30pm.

We thank all applicants however only those considered for an interview will be contacted.

This job advertisement is to fill a temporary vacancy in the Family Counselling Centre (FCC).

Please note, you will be required to receive an updated Vulnerable Sector Check every 3 years to continue employment at Family and Children's Services Niagara.

Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.